

JOB DESCRIPTION

PHYSICAL THERAPIST

DEPARTMENT: CLINICAL SERVICES

REPORTS TO: DIRECTOR OF PATIENT CARE SERVICES

POSITION SUMMARY:

This position is responsible for assessment, continuity of treatment and instruction of home health care patients to detect, assess, prevent, correct, alleviate and limit physical disability, movement, dysfunction, bodily malfunction and pain from injury, disease and any other bodily conditions in accordance with accreditation requirements, Title 22, licensure regulations and the organization's policies and procedures.

ESSENTIAL JOB FUNCTIONS:

- May act as patient case manager.
- Accurately collects required data (OASIS) as part of the assessment at Start of Care (SOC), Resumption of Care (ROC), transfer, discharge, when there is a significant change in the patient's condition and every sixty days.
- Determines program eligibility, needed services, and verifies payer sources.
- Reviews patient's medications at every visit, maintains a list of current medications and reconciles the Home Health medication list with medication lists from other providers; e.g. inpatient discharge.
- Performs physical therapy assessment and treatment as prescribed by the referring physician and in accordance with the LMVNA procedure manual and reviews treatment plan as indicated.
- Develops and maintains an individualized patient centered plan of care using critical thinking skills. Evaluates the patient's response to care, updates the care plan and makes referrals to internal and external resources to meet patient's needs.
- Communicates with the patient's physician on a regular basis to keep him/her apprised of the patient's plan of care, responses and status and ensures physicians' orders are followed.
- Communicates, coordinates and consults with other interdisciplinary team members regarding the patient's plan of care and status, including case conferences and HHA supervision.
- Develops and implements an individualized teaching plan for the patient and family/caregiver with a goal of assisting the patient in reaching the highest level of independence possible.
- Instructs agency personnel as needed.
- Attends case conference meetings and prepares clinical and progress notes as required, submitting documentation within 24 hours.
- Participates in the Quality Improvement process as assigned.

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- Understands and adheres to all licensing and certification regulations pertinent to job.
- Participates in a process to maintain good internal and external customer satisfaction.
- Meets daily average productivity standard set by LMVNA (if full-time employee).
- Rotates on-call for weekends and holidays as assigned.
- Responsible for maintaining integrity of the medical record for each patient whose care they are managing.
- Legibly documents skilled care and other patient-related forms, accurately, timely and appropriately for reimbursement, regulatory and compliance mandates.
- Performs other related duties as assigned by supervisor.

QUALIFICATIONS AND REQUIREMENTS:**EDUCATION:**

Graduation from a physical therapy curriculum approved by the Council on Medical Education of the American Medical Association in collaboration with the American Physical Therapy Association or graduation from a physical therapy curriculum in a 4-year college or university and by a State Department of Education and licensure or registration as a physical therapist where appropriate, passing the state examination for licensure as a physical therapist.

Current CPR certification.

EXPERIENCE:

One year successful experience with one year of experience in home health preferred.

PHYSICAL DEMANDS REQUIRED TO PERFORM ESSENTIAL JOB FUNCTIONS:

- Must be able to stand up lift (floor to waist) up to 50 lbs. frequently, level lift up to 24 lbs. frequently and 25-50 lbs. occasionally.
- Must be able to lift and carry up to 10 lbs. 100 feet occasionally, up to 24 lbs. 20 feet occasionally.
- Must be able to lift overhead up to 10 lbs. occasionally.
- Must be able to stand and walk frequently, sit occasionally, bend/stoop/squat/crouch occasionally, climb ladder/step stool/stairs occasionally and kneel/balance and reach above shoulders occasionally, reach below shoulders frequently, twist and turn occasionally.
- Pulls – patient positioning during transfer frequently, draw sheet pull 50 lbs. occasionally.
Push – carts, tables and beds up to 40 lbs. occasionally.

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- Hands – repetitive motion frequently, fine manipulation frequently, gross manipulation occasionally. Right hand – simple grasp under 50 lbs. frequently, firm grasp over 50 lbs. occasionally. Left hand – simple grasp under 50 lbs. frequently, firm grasp over 50 lbs. occasionally.
- Wrist – up and down motion, side to side motion occasionally.
- Foot pedals (bed locks, lift chairs, etc.) occasionally.
- Speaking/hearing occasionally (vital signs, etc.)
- Speaking/hearing in person/phone/call system frequently.
- Oral communication, speaking clearly constantly.
- Reading/writing (computer charting, English required) constantly.
- Close eye work/small figures, etc., frequently, color differentiation occasionally.
- Distinguish temperature by touch frequently, by proximity occasionally.

ENVIRONMENTAL REQUIREMENTS (POSSIBLE EXPOSURE TO):

- Blood/body fluids, infectious disease frequently.
- Anti-neoplastic agents occasionally.
- Dust, fumes, gases, sharp objects occasionally.
- Animal dander.
- Driving auto equipment frequently.
- Abusive language and violent behavior from patients occasionally.

* KEY: Constant 67 – 100% of the time
Frequently 34 – 66% of the time
Occasionally 1 – 33% of the time

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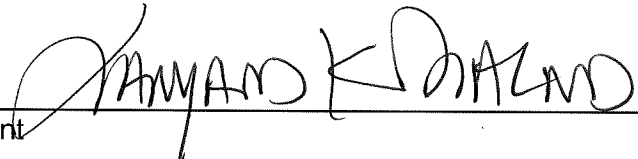
STANDARD OF PERFORMANCE AND ACCOUNTABILITY:

All employees will maintain high standards of integrity and business ethics, will abide by the organization's compliance program, rules, policies and procedures, applicable laws and regulations, will conduct self in an honest, ethical manner and report promptly any suspected violation of compliance standards to the Compliance Officer.

All employees will abide by the Injury and Illness Prevention Program (IIPP).

All employees will be held accountable in meeting all functions as defined within the scope of their job description, which includes all goals and objectives set for the position.

If accountability standards are not met, the employee may be given an oral warning followed by a written warning. However, the organization reserves the right to proceed directly to a written warning or separation from employment for misconduct or performance deficiency without resort to prior disciplinary steps when the organization deems such action is appropriate.

President 

Date 4/9/12

Supervisor

Date

Employee

Date